

El.En. S.p.A.: Notice of the publication and availability of the Report on remuneration policy and compensation paid under art. 123-ter TUF and 84-quarter Reg. Consob 11971/1999

Firenze – April 6th, 2023 – El.En. SpA, leader on the laser market listed on the Euronext STAR Milan ("STAR") of the Italian Stock Exchange, following the communication issued on last March 28th, hereby gives notice to its Shareholders that the "Report on remuneration policy and compensation paid under art. 123-ter TUF and 84-quarter Reg. Consob 11971/1999" is now available to the public at the Company's registered office, at Borsa Italiana S.p.A. published on the website www.elengroup.com (section *Investor Relations/ governance/Shareholders' meeting documents/ 2023/Ordinary and Extraordinary Shareholders' meeting April 27th, 2023 – May 15th, 2023*) and on the authorized storage website www.emarketstorage.com

Shareholders may obtain a hard copy version of such documentation at their own expense.

El.En., an Italian company, is the parent of a high-.tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

Cod. ISIN: IT0005453250

Sigla: ELN

Listed on Euronext STAR Milan ("STAR")

Mkt cap.: 1 B di euro

Cod. Reuters: ELN.MI

Cod. Bloomberg: ELN IM

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El.En. S.p.A.

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suddiviso in numero 79.900.292 azioni ordinarie
Registro delle Imprese di Firenze e Codice Fiscale 03137680488

AVVISO DI DEPOSITO DOCUMENTAZIONE

Si rende noto che a far data da oggi la Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ex artt. 123-*ter* TUF e 84-*quater* Reg. Consob 11971/1999 viene depositata, a disposizione del pubblico, presso la sede legale della Società, presso Borsa Italiana s.p.a., pubblicata sul sito internet www.elengroup.com (sezione “*Investor Relations / governance / documenti assembleari /2023 / ASSEMBLEA ORDINARIA E STRAORDINARIA 27 APRILE 2023 – 15 MAGGIO 2023*”) e nel sito di stoccaggio autorizzato www.emarketstorage.com.

Per il Consiglio di Amministrazione
Il Presidente – Ing. Gabriele Clementi

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Calenzano, 6 Aprile 2023