



3.1 REGEM

Press release

El.En. S.p.A.: Notice of the publication and availability of a new Report, prepared by the board of directors, on the fifth item of the agenda of the Shareholders' meeting and the Report on remuneration policy and compensation paid under art. 123-ter TUF and 84-quarter Reg. Consob 11971/1999

Florence – April 8th, 2022 – El.En. s.p.a., leader on the laser market and listed on the Euronext STAR Milan ("STAR") market of Borsa Italiana, following the communication issued on last March 18th, hereby gives notice to its Shareholders that the following documents are now available to the public at the Company's registered office, at Borsa Italiana S.p.A. published on the website www.elengroup.com (section *Investor Relations/ governance/Shareholders' meeting documents/ 2022/Ordinary and Extraordinary Shareholders' meeting April 29th, 2022 – May 3rd, 2022*) and on the authorized storage website www.emarketstorage.com: Report, prepared by the board of directors, on the fifth item of the agenda of the Shareholders' meeting and Report on remuneration policy and compensation paid under art. 123-ter TUF and 84-quarter Reg. Consob 11971/1999. The filing of a new Explanatory Report on the fifth item on the agenda stems from the decision of the Board of Directors, illustrated therein, to postpone the introduction of the statutory clause relating to the operating mechanism for the extraction of the director from the minority list.

Shareholders may obtain a hard copy version of such documentation at their own expense.

El.En., an Italian company, is the parent of a high-.tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

EL.EN. has been listed on the EURONEXT STAR MILAN (STAR) of Borsa Italiana. Its market capitalization amounts to Euro 1.1 billion of euro.



Cod. ISIN: IT0005453250
Code: ELN
Listed on Euronext STAR Milan ("STAR")
Mkt cap.: 1.1 billion of euro
Cod. Reuters: ELN.MI
Cod. Bloomberg: ELN IM

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El.En. S.p.A.

Sede in Calenzano (FI), via Baldanzese n. 17

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suddiviso in numero 79.810.088 azioni ordinarie

Registro delle Imprese di Firenze e Codice Fiscale 03137680488

AVVISO DI DEPOSITO DOCUMENTAZIONE

Si rende noto che a far data da oggi la Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ex artt. 123-*ter* TUF e 84-*quater* Reg. Consob 11971/1999 e la Relazione illustrativa del consiglio di amministrazione relativa al quinto punto all'ordine del giorno vengono depositate, a disposizione del pubblico, presso la sede legale della Società, presso Borsa Italiana s.p.a., pubblicata sul sito internet www.elengroup.com (sezione "*Investor Relations/governance/documenti assembleari/2022/ASSEMBLEA ORDINARIA E STRAORDINARIA 29 APRILE 2022 – 3 MAGGIO 2022*") e nel sito di stoccaggio autorizzato www.emarketstorage.com.

Per il Consiglio di Amministrazione
Il Presidente – Ing. Gabriele Clementi

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Calenzano, 8 Aprile 2022