

## **El.En. S.p.A.: Notice of the publication and availability of the Report on remuneration policy and compensation paid under art. 123-ter TUF and 84-quarter Reg. Consob 11971/1999**

**Firenze – April 8<sup>th</sup>, 2024** – El.En. SpA, leader on the laser market listed on the Euronext STAR Milan ("STAR") of the Italian Stock Exchange, following the communication of March 20<sup>th</sup> 2024, hereby gives notice to its Shareholders that today the "Report on remuneration policy and compensation paid under art. 123-ter TUF and 84-quarter Reg. Consob 11971/1999" has been deposited, available to the public, at the Company's registered office, at Borsa Italiana S.p.A. published on the website [www.elengroup.com](http://www.elengroup.com) (section *Investor Relations/governance/Shareholders' meeting documents/ 2024/Ordinary and Extraordinary Shareholders' meeting April 29<sup>th</sup>, 2024 – May 6<sup>th</sup>, 2024*) and on the authorized storage website [www.emarketstorage.com](http://www.emarketstorage.com)

A new information document has also been published in accordance with Article 84-bis of the Issuers' Regulations, containing (pages 25 onwards) table no. 1 as envisaged in paragraph 4.24 of Annex 3A, Scheme 7 updated as of December 31, 2023 - section *Investor Relations/corporate documents/Stock Option Plan 2026-2031*.

Shareholders may obtain a hard copy version of such documentation at their own expense.

*El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En. Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:*

- *Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;*
- *Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;*
- *Laser systems for scientific research*

ISIN code: IT0005453250  
Acronym: ELN  
Traded on Euronext STAR Milan ("STAR")  
Mkt cap.: 0,9 B euros  
code : ELN.MI  
Bloomberg code: ELN IM



For more information:

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**El.En. S.p.A.**

Sede in Calenzano (FI), via Baldanzese n. 17  
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Registro delle Imprese di Firenze e Codice Fiscale 03137680488

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**AVVISO DI DEPOSITO DOCUMENTAZIONE**

Si rende noto che a far data da oggi la Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ex artt. 123-*ter*TUF e 84-*quater* Reg. Consob 11971/1999 viene depositata, a disposizione del pubblico, presso la sede legale della Società, presso Borsa Italiana s.p.a., pubblicata sul sito internet [www.elengroup.com](http://www.elengroup.com) (sezione "*Investor Relations / governance / documenti assembleari / 2024 / ASSEMBLEA ORDINARIA E STRAORDINARIA 29 APRILE 2024 – 6 MAGGIO 2024*") e nel sito di stoccaggio autorizzato [www.emarketstorage.com](http://www.emarketstorage.com).

Per il Consiglio di Amministrazione  
Il Presidente – Ing. Gabriele Clementi

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Calenzano, 8 aprile 2024