

**3.1
REGEM**

Press release

El.En. S.p.A.: notice of the publication and availability of the Report on remuneration and of the report, prepared by the board of directors, on the issue of the agenda of the called extraordinary Shareholders' meeting

Florence, 24th, November 2022 – El.En. SpA, leader on the laser market listed on the Euronext STAR Milan ("STAR") of the Italian Stock Exchange, hereby gives notice to its Shareholders that the "Report on remuneration policy and compensation paid under art. 123-ter TUF and 84-quarter Reg. Consob 11971/1999" and the Report, prepared by the Board of Directors, on the first issue of the agenda of the convened extraordinary Shareholders' meeting with annexed the opinion of the Independent Statutory Auditors made in compliance of art. 158 TUF are now available to the public at the Company's registered office, at Borsa Italiana S.p.A. published on the website www.elengroup.com section "Investor Relations / governance / shareholders' meeting documents /2022/Ordinary and extraordinary Shareholders' meeting 15 December 2022" and on the authorized storage website www.emarketstorage.com

El.En., an Italian company, is the parent of a high-tech industrial group operating in the optoelectronics sector. Based on proprietary technology and multidisciplinary know-how, the El.En Group manufactures laser sources (gas, semiconductor, solid-state and liquid) and innovative laser systems for medical and industrial applications. The El.En. Group is the laser market leader in Italy and among the top operators in Europe. It designs, manufactures and sells worldwide:

- Medical laser equipment used in dermatology, cosmetics, physiotherapy, dentistry and gynecology;
- Industrial laser systems for applications ranging from cutting, marking and welding metals, wood, plastic and glass to decorating leather and textiles and restoring/conserving artwork;
- Laser systems for scientific research

Cod. ISIN: IT0005453250
Sigla: ELN
Listed on Euronext STAR Milan ("STAR")
Mkt cap.: 1.1 B di euro
Cod. Reuters: ELN.MI
Cod. Bloomberg: ELN IM

For further information:

El.En S.p.A.
Investor Relator
Enrico ROMAGNOLI - finance@elen.it
Tel. +39 055 8826807

Polytems HIR
Financial Communication, IR and Press Office
Bianca FERSINI MASTELLONI - b.fersini@polytemshir.it
Paolo SANTAGOSTINO - p.santagostino@polytemshir.it
Silvia MARONGIU - s.marongiu@polytemshir.it
Tel. +39 06-69923324

**El.En. S.p.A.**

Sede in Calenzano (FI), via Baldanzese n. 17
Capitale Sociale sottoscritto e versato Euro 2.594.007,91
suddiviso in numero 79.815.628 azioni ordinarie
Registro delle Imprese di Firenze e Codice Fiscale 03137680488

AVVISO DI DEPOSITO DOCUMENTAZIONE

Si rende noto che a far data da oggi la Relazione sulla politica in materia di remunerazione e sui compensi corrisposti ex artt. 123-*ter* TUF e 84-*quater* Reg. Consob 11971/1999 e la Relazione illustrativa del consiglio di amministrazione relativa al primo argomento all'ordine del giorno della parte straordinaria della convocata assemblea, corredata del parere rilasciato dalla società di revisione ai sensi dell'art. 158, D.Lgs. 58/1998, vengono depositate, a disposizione del pubblico, presso la sede legale della Società, presso Borsa Italiana s.p.a., pubblicate sul sito internet www.elengroup.com (sez. "Investor Relations / governance / documenti assembleari / 2022 / ASSEMBLEA ORDINARIA E STRAORDINARIA 15 DICEMBRE 2022") e nel sito di stoccaggio autorizzato www.emarketstorage.com.

Per il Consiglio di Amministrazione
Il Presidente – Ing. Gabriele Clementi

E-mail: finance@elen.it

Sito internet: www.elengroup.com

Sito di stoccaggio autorizzato: www.emarketstorage.com

Calenzano, 24 Novembre 2022